

INSTRUCTIONAL

TA # 14

ARTICLE XI COMPENSATION AND INSURANCE

A. INSURANCE

*[Handwritten signatures and date 10/27/21]*

1. Beginning on December 15, ~~2012~~2018, and for the duration of this agreement, the Board's contribution shall be ~~\$572.00~~\$540.00 per month, toward the insurance program for those employees in the bargaining unit who elect to participate in the health insurance program which becomes effective in the School System on January 1st. In the instance when an employee and the employee's spouse are both employees covered by this agreement, the Board agrees to contribute the same amount per month on behalf of each employee, without regard to whether one of the two is covered as a dependent, provided such payment does not exceed the amount of the health insurance premium.

2. Teachers on approved leave may continue the insurance benefits they enjoyed at the commencement of said leave for a period of one (1) calendar year from the commencement provided the employee pays all premiums due with no contribution or participation by the employer.

3. The Insurance Committee shall meet quarterly or a minimum of four (4) times a year. Additionally, two (2) members of the committee with the approval of a majority of the membership may call committee meetings. The membership of the committee shall proportionally reflect the make-up of the insurance pool.

SUPPORT

TA # 15

ARTICLE XIV COMPENSATION AND INSURANCE

INSURANCE

*[Handwritten signatures and date 10/27/21]*

1. Beginning on December 15, 2021, and for the duration of this agreement, the Board's contribution shall be \$572.00 per month, toward the insurance program for those employees in the bargaining unit who elect to participate in the health insurance program which becomes effective in the School System on January 1st. ~~The Board's contribution shall be \$560 per month effective December 15th, 2020 toward the insurance program for those employees in the bargaining unit who elect to participate in the health insurance program, which becomes effective in the school system on January 1st, 2019.~~ In the instance when an employee and employee's spouse are both employees covered by this agreement, the Board agrees to contribute the same amount per month on behalf of each employee, without regard to whether one of the two is covered as a dependent, provided such payment does not exceed the amount of the health insurance premium.

2. Support Personnel on approved leave may continue the insurance benefits they enjoyed at the commencement of said leave for a period of one (1) calendar year from the commencement provided the employee pays all premiums due with no contribution or participation by the employer.

3. The Insurance Committee shall meet quarterly or a minimum of four (4) times a year. Additionally, two (2) members of the committee with the approval of a majority of the membership may call committee meetings. The membership of the committee shall proportionally reflect the make-up of the insurance pool.