

TA#5

7/27/2022

## CCSB Counter Proposal

### Instructional

Move minimum salary to \$47,900

Returning Staff: \$1,918.49 Market Adjustment

**Entire instructional salary increase (market adjustment + pay for performance) will be applied upon final calculation of pay for performance, as required by state statute.**

**\*Calculation follows the finalization of 2021-2022 summative evaluations.**

All salary increases are retroactive to July 1, 2022

This proposal is valid for the 2022-2023 school year only and does not constitute any precedent for future negotiations.

 7/27/22

CCSB

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CCEA