

TA#13

Instructional Contract

Article XI – Compensation and Insurance

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B. SALARY

The parties agree that the base salary for new hires shall be in accordance with Appendix A.

Performance pay, cost of living increases, and/or market adjustments will be negotiated annually in accordance with Florida Statute.

~~For 2021-2022, instructional salaries shall be increased \$1,500, bringing the starting instructional salary to \$47,500.~~

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Formula Used to Determine Performance Pay Salary Increases

$$PFP = x(HE) + .75x(E)$$

$$F = HE (100\%X) + PSC/CC (99\%X) + E (75\%X)$$

...

STK
10/20/22

For CCEA
W. Smith
10/20/22