

# CCEA 2023-24 Contract Bargaining October 17<sup>th</sup> & 18<sup>th</sup> Ratification

## Summary of Agreements for Ratification

**TA #1 – Support, Article XIV – Compensation and Insurance – moves agreement for compensation for support covering for instructional staff when a substitute is not available into the contract**

**TA #2 – Instructional & Support, Article VI – Association Rights – provides that the District will furnish the Association with monthly bargaining unit data**

**TA #3 – MOU: Citrus eSchool – extends the existing MOU for eSchool working conditions through the 2023-24 school year**

**TA #4 – 2023-24 Economic Agreement – providing salary improvements as follows:**

### **INSTRUCTIONAL—**

- **Raise teacher base salary to \$50,000**
- **All returning instructional staff with at least one year of service credit in Citrus County receive a 4.3% increase or \$2200, whichever is greater**
- **\$60,000 distributed as performance pay to qualifying teachers according to existing pay for performance formula**

### **SUPPORT—**

- **Compressed steps in the Classified Support schedule will be incrementally adjusted between 2%-3.75%**
- **Classified and ProTech, increase step 0 by 2.75% in uncompressed lanes**
- **All other uncompressed steps in both schedules will receive 4% increase (in addition to the step awarded in July)**
- **Increase of 5.5% to support on the top step who did not receive the July step increase**

**TA #5 – Support, Article XIV – Compensation and Insurance – provides compensation for qualified Transportation Analysts who cover bus routes**

**TA #6 – Instructional, Appendix A – Salary Placement Schedule – adjusts the Teacher Salary Placement schedule for new hires to start at \$50,000**

**TA #7 – Instructional, Appendix B – Supplemental Pay – improves supplements as a percentage of the new base salary**

**\*SUPPORT CONTRACT**

**\*INSTRUCTIONAL CONTRACT**