

Instructional

Market adjustment:

The base instructional salary will be \$50,000.

All returning instructional staff with at least one year of service credit in district will receive \$2,200 or 4.3% market adjustment (whichever is greater).

*Market adjustment will be retroactive to July 1, 2023, and adjusted to daily rate for staff not on a 196-day contract.

Pay for performance:

\$60,000 will be distributed to qualifying instructional staff according the Performance Pay formula negotiated and ratified in 2022.

Classified & Professional Technical Support

Compressed steps in the Classified Support salary schedule will be incrementally adjusted between 2-3.75% to alleviate compression on lower steps.

Step 0 on uncompressed lanes in both Classified & Professional Technical salary schedules will receive a 2.75% increase.

All other uncompressed steps in both salary schedules will receive a 4% increase in addition to the step awarded in July 2023.

Support on the top step who did not receive a step adjustment in July 2023 will receive a 5.5% increase.

*Increases for Classified and Professional Technical will be retroactive to July 1, 2023.



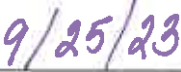
For the Board



For the Union



Date



Date