

TA#7
 HP
 10/2/23

**APPENDIX B
 SUPPLEMENTAL PAY**

Definition of Supplemental Pay: Positions that require duties outside the regular school day and/or positions that require specialized expertise and/or certification. Beginning with the 2021-2022 contract year, supplements in Appendix B will be calculated as a percentage of the minimum base instructional salary. As the minimum base instructional salary is improved, Appendix B supplements will be adjusted to maintain the agreed percentage.

	2022-23 Supplement Amount	Percent minimum base salary	2023-24 Supplement Amount
<u>General</u>			
*District Dive Coach	\$1,949.53	4.07%	\$2,035.00
*Special Olympics	\$2,749.46	5.74%	\$2,870.00
<u>HIGH SCHOOL</u>			
*Activities Director	\$4,042.76	8.44%	\$4,220.00
*Head Football Coach	\$4,042.76	8.44%	\$4,220.00
*Assistant Football Coaches	\$2,749.46	5.74%	\$2,870.00
*Head Basketball Coach	\$2,749.46	5.74%	\$2,870.00
*Head Baseball Coach	\$2,749.46	5.74%	\$2,870.00
*Softball Coach	\$2,749.46	5.74%	\$2,870.00
*Head Track Coach	\$2,749.46	5.74%	\$2,870.00
*Wrestling Coach	\$2,749.46	5.74%	\$2,870.00
*Volleyball Coach	\$2,749.46	5.74%	\$2,870.00
*Cheerleader Coach	\$2,749.46	5.74%	\$2,870.00
*Band Director	\$2,749.46	5.74%	\$2,870.00
*Soccer	\$2,749.46	5.74%	\$2,870.00
*Vocational Agriculture Teacher (must have FFA)	\$2,184.24	4.56%	\$2,280.00
*Yearbook Sponsor	\$2,184.24	4.56%	\$2,280.00
*Drama Coach	\$2,184.24	4.56%	\$2,280.00
*Choral	\$2,184.24	4.56%	\$2,280.00
*School Newspaper	\$2,184.24	4.56%	\$2,280.00
*Academic Quiz Coach	\$2,184.24	4.56%	\$2,280.00
*Breez	\$2,184.24	4.56%	\$2,280.00
*Assistant Basketball Coach	\$1,949.53	4.07%	\$2,035.00
*Assistant Baseball Coach	\$1,949.53	4.07%	\$2,035.00
*Assistant Softball Coach	\$1,949.53	4.07%	\$2,035.00
*Assistant Track Coach	\$1,949.53	4.07%	\$2,035.00
*Assistant Wrestling Coach	\$1,949.53	4.07%	\$2,035.00
*Tennis Coach	\$1,949.53	4.07%	\$2,035.00

*Golf Coach	\$1,949.53	4.07%	\$2,035.00
*Assistant Volleyball Coach	\$1,949.53	4.07%	\$2,035.00
*Cross-Country Coach	\$1,949.53	4.07%	\$2,035.00
*Weightlifting Coach	\$1,949.53	4.07%	\$2,035.00
*JV Cheerleader Coach	\$1,949.53	4.07%	\$2,035.00
*Auxiliary Marching Unit	\$1,949.53	4.07%	\$2,035.00
*Assistant Soccer Coach	\$1,949.53	4.07%	\$2,035.00
*Swimming	\$1,949.53	4.07%	\$2,035.00
*Head Flag Football Coach	\$1,949.53	4.07%	\$2,035.00
*Assistant Flag Football Coach	\$1,365.15	2.85%	\$1,425.00

MIDDLE SCHOOL

*Athletic Director	\$2,184.24	4.56%	\$ 2,280.00
*Head Football Coach	\$2,184.24	4.56%	\$ 2,280.00
*Assistant Football Coach	\$1,652.55	3.45%	\$ 1,725.00
*Basketball Coach	\$1,652.55	3.45%	\$ 1,725.00
*Volleyball Coach	\$1,652.55	3.45%	\$ 1,725.00
*Cheerleader Coach	\$1,652.55	3.45%	\$ 1,725.00
*Band Director	\$1,652.55	3.45%	\$ 1,725.00
*Vocational Agriculture Teacher (must have FFA)	\$1,384.31	2.89%	\$ 1,445.00
*Drama Coach	\$1,144.81	2.39%	\$ 1,195.00
*Yearbook Sponsor	\$1,144.81	2.39%	\$ 1,195.00
*Track Coach	\$852.62	1.78%	\$ 890.00
*Tennis Coach	\$852.62	1.78%	\$ 890.00
*Golf Coach	\$852.62	1.78%	\$ 890.00
*Assistant Volleyball Coach	\$852.62	1.78%	\$ 890.00
*Auxiliary Marching Unit	\$852.62	1.78%	\$ 890.00
*Cross Country	\$852.62	1.78%	\$ 890.00
Intramurals	\$589.17	1.23%	\$ 615.00

*SUPPLEMENT EXPERIENCE INCREMENT:

Bargaining unit members serving in supplemented positions identified with an asterisk (*) will receive \$100 for every three (3) years of in-county experience in the role. Experience increment for athletics shall be based on in-county experience with the sport regardless of gender. Years of in-county experience prior to a break in service shall be counted toward the calculation of the experience increment.

EXTENDED SEASON INCREMENT (Athletic Only):

Individual athletic supplements shall be improved by ten percent (10%) for each level of competition beyond the district in an extended season.

With Superintendent approval, Cheerleader Coaches and/or Band Directors may receive a five percent (5%) improvement to supplements for participation in extended athletic seasons beyond the district level of competition.

All supplemental positions shall be posted in the same manner as all instructional positions.