

**Classified and Professional Technical
ARTICLE XIII
RETRAINING**

1. The parties mutually agree to continue the support staff professional development in-service program and to cooperatively develop recommendations to refine or improve the program.
2. Professional development credit shall be granted according to established guidelines. Established guidelines may be found in the office of planning and development.
3. As minimum elements the plan shall include an application procedure, a set of criteria for evaluating the applications, a mechanism for identifying teachers and support staff professionals who need assistance in adding areas of certification which would increase their ability to serve district needs, and upgrading skills or subject matter as technology or content changes (i.e. vocational teachers or math teachers learning computers or support staff professional learning computer programs that will enhance their job skills).
4. Application forms are available at each site.
5. The parties agree that up to \$5,000 from the Retraining line may be used to pay for additional mentors each year as needed. CCEA agrees that \$5,000 can be taken out of the Retraining money line item to be used to pay for additional mentors in the 2021-2022 budget.

~~This transfer of money will be reviewed each year in April to assess the need.~~



For the Board



For the Union

8/21/24

Date

8/21/24

Date