

APPENDIX C: Differentiated Pay

Definition of Differentiated Pay: Positions that requires specialized expertise and/or certification and may require duties outside regular school day.

GENERAL

Master's Degree	\$2,000
Specialist Degree	\$3,000
Doctorate Degree	\$4,000
School Psychologist	\$9,400
School Social Worker	\$2,400**
Financial Aid Advisor, Technical College	\$2,400
Speech Language Pathologist (M.A.)	\$9,400
Peer Teacher	\$514
Peer Teacher (for any additional beginning teacher)	\$300
ESE Specialist (HS, CREST, WTC, DSC)	\$3,000**
ESE Specialist (Elementary & Middle School)	\$2,400**
Certified School/Guidance Counselor (HS & WTC)	\$3,000
Certified School/Guidance Counselor (Elementary & Middle)	\$2,400
HS - School Based Activity (per school)	\$2,400***
MS - School Based Activity (per school)	\$1,906***
ES/CREST/WTC – School Based Activity (per school)	\$1,442***
HS – Department Heads (maximum of 8 per HS)	\$1,210

HIGH SCHOOL

Guidance Counselor	\$3,000
ESE Specialist	\$3,000**
School Based Activity (per school)	\$2,400***
Department Heads (max. of 8 High School)	\$1,210

MIDDLE SCHOOL

ESE Specialist	\$2,400**
Guidance Counselor	\$2,400
School Based Activity (per school)	\$1,906***

ELEMENTARY/CREST/WITHLACOOCHEE TECHNICAL INSTITUTE

ESE Specialist	\$2,400**
Guidance Counselor	\$2,400
School Based Activity	\$1,442***

Title I Differential Pay

Differential pay is a \$50 supplement to all instructional staff who are assigned to a Title I eligible school. All teachers assigned to a Title I eligible school as of November 30, will receive a one-time payment on January 15, as long as mandated by statute.

****Employees hired for a differentiated pay position prior to July 1, 2008 are receiving the previously negotiated rate of \$3800.00.**


*****SCHOOL BASED ACTIVITY:** This supplement is for extra activities beyond the normal routine duties expected of teachers. The supplement may be given in whole or in part based upon the extent of the responsibilities. This supplement may not be added to an already existing supplement. In order to receive the supplement, the principal shall submit a plan to the Superintendent and CCEA. (Examples: department head, team leader, safety patrol, senior/junior class sponsor, etc.)

Column 1 indicates supplemental positions filled prior to July 1, 2008. Column 2 indicates supplemental positions filled as of July 1, 2008.


<u>GENERAL</u>	<u>Column 1</u>	<u>Column 2</u>
School Social Worker	-\$3,800	-\$2,400
ESE Specialist (High School)	-\$3,800	-\$3,000
ESE Specialist (Elem/Middle/Other)	-\$3,800	-\$2,400
Marine Science Resource Specialist	-\$3,800	
Special Olympics	-\$2,400	
Guidance Counselor (High School)	-\$1,906	-\$3,000
Guidance Counselor (Elem/Middle/Other)	-\$1,906	-\$2,400
Peer Teacher	-\$514	
Peer Teacher (for any additional beginning teacher)	-\$300	
School Based Activity Supplement (per school)	-\$2,400***	
Department Heads (maximum of 8 per High School)	-\$1,210	



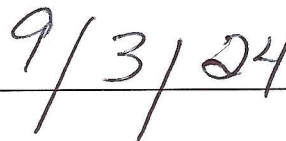
For the Board



For the Union



Date



Date