

**APPENDIX B
SUPPLEMENTAL PAY**

Definition of Supplemental Pay: Positions that require duties outside the regular school day and/or positions that require specialized expertise and/or certification. Beginning with the 2021-2022 contract year, supplements in Appendix B will be calculated as a percentage of the minimum base instructional salary. As the minimum base instructional salary is improved, Appendix B supplements will be adjusted to maintain the agreed percentage.

	2023-24 Supplement Amount	Percent minimum base salary	2024-25 Supplement Amount
<u>General</u>			
*District Dive Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Special Olympics	\$2,870.00	5.74%	<u>\$2,956.10</u>
<u>HIGH SCHOOL</u>			
*Activities Director	\$4,220.00	8.44%	<u>\$4,346.60</u>
*Head Football Coach	\$4,220.00	8.44%	<u>\$4,346.60</u>
*Assistant Football Coaches	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Head Basketball Coach	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Head Baseball Coach	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Softball Coach	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Head Track Coach	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Wrestling Coach	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Volleyball Coach	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Cheerleader Coach	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Band Director	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Soccer	\$2,870.00	5.74%	<u>\$2,956.10</u>
*Vocational Agriculture Teacher (must have FFA)	\$2,280.00	4.56%	<u>\$2,348.40</u>
*Yearbook Sponsor	\$2,280.00	4.56%	<u>\$2,348.40</u>
*Drama Coach	\$2,280.00	4.56%	<u>\$2,348.40</u>
*Choral	\$2,280.00	4.56%	<u>\$2,348.40</u>

*School Newspaper	\$2,280.00	4.56%	<u>\$2,348.40</u>
*Academic Quiz Coach	\$2,280.00	4.56%	<u>\$2,348.40</u>
*Breez	\$2,280.00	4.56%	<u>\$2,348.40</u>
*Assistant Basketball Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Assistant Baseball Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Assistant Softball Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Assistant Track Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Assistant Wrestling Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Tennis Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Golf Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Assistant Volleyball Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Cross-Country Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Weightlifting Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*JV Cheerleader Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Auxiliary Marching Unit	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Assistant Soccer Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Swimming	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Head Flag Football Coach	\$2,035.00	4.07%	<u>\$2,096.05</u>
*Assistant Flag Football Coach	\$1,425.00	2.85%	<u>\$1,467.75</u>

MIDDLE SCHOOL

*Athletic Director	\$2,280.00	4.56%	<u>\$2,348.40</u>
*Head Football Coach	\$2,280.00	4.56%	<u>\$2,348.40</u>
*Assistant Football Coach	\$1,725.00	3.45%	<u>\$1,776.75</u>
*Basketball Coach	\$1,725.00	3.45%	<u>\$1,776.75</u>
*Volleyball Coach	\$1,725.00	3.45%	<u>\$1,776.75</u>
*Cheerleader Coach	\$1,725.00	3.45%	<u>\$1,776.75</u>
*Band Director	\$1,725.00	3.45%	<u>\$1,776.75</u>
*Vocational Agriculture Teacher (must have FFA)	\$1,445.00	2.89%	<u>\$1,488.35</u>
*Drama Coach	\$1,195.00	2.39%	<u>\$1,230.85</u>

*Yearbook Sponsor	\$1,195.00	2.39%	<u>\$1,230.85</u>
*Track Coach	\$890.00	1.78%	<u>\$916.70</u>
*Tennis Coach	\$890.00	1.78%	<u>\$916.70</u>
*Golf Coach	\$890.00	1.78%	<u>\$916.70</u>
*Assistant Volleyball Coach	\$890.00	1.78%	<u>\$916.70</u>
*Auxiliary Marching Unit	\$890.00	1.78%	<u>\$916.70</u>
*Cross Country	\$890.00	1.78%	<u>\$916.70</u>
Intramurals	\$615.00	1.23%	<u>\$633.45</u>

***SUPPLEMENT EXPERIENCE INCREMENT:**

Bargaining unit members serving in supplemented positions identified with an asterisk (*) will receive \$100 for every three (3) years of in-county experience in the role. Experience increment for athletics shall be based on in-county experience with the sport regardless of gender. Years of in-county experience prior to a break in service shall be counted toward the calculation of the experience increment.

EXTENDED SEASON INCREMENT (Athletic Only):

Individual athletic supplements shall be improved by ten percent (10%) for each level of competition beyond the district in an extended season.

With Superintendent approval, Cheerleader Coaches and/or Band Directors may receive a five percent (5%) improvement to supplements for participation in extended athletic seasons beyond the district level of competition.

All supplemental positions shall be posted in the same manner as all instructional positions.



For the Board



For the Union



Date



Date