

**Instructional
Article X – Leave**

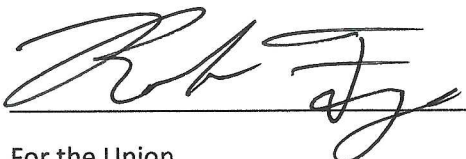
H. RETRAINING

1. The Citrus County School Board and the Citrus County Education Association will work together for the establishment of a retraining program for teachers and support staff professionals in the Citrus County School System. The Superintendent shall appoint two members to a committee (2 administrators) and CCEA shall appoint three members to the committee. The committee chairperson shall be selected by the committee.
2. As minimum elements the plan shall include an application procedure, a set of criteria for evaluating the applications, a mechanism for identifying teachers and support staff professionals who need assistance in adding areas of certification which would increase their ability to serve district needs, and upgrading skills or subject matter as technology or content changes (i.e. vocational teachers or math teachers learning computers or support staff professional learning computer programs that will enhance their job skills).
3. The Board will agree to designate a minimum of \$15,000 for this purpose each school year.
4. Application forms are available at each site.
5. The parties agree that up to \$5,000 from the Retraining line may be used to pay for additional mentors each year as needed. CCEA agrees that \$5,000 can be taken out of the Retraining money line item to be used to pay for additional mentors in the 2021-2022 budget.

~~This transfer of money will be reviewed each year in April to assess the need.~~



For the Board



For the Union

8/21/24

Date

8/21/24

Date