

Instructional
Article VII
Teacher Rights

F. JUST CAUSE

Just cause for termination purposes shall be defined by Florida State Statute, Citrus County School Board Policy and or by Citrus County School Board action.

The District will follow a policy of corrective and progressive discipline (e.g., Verbal, Reprimand, Formal Reprimand, Suspension without Pay, Termination from Employment) whereby less severe forms of discipline are issued prior to resorting to the imposition of more severe sanctions for the same or similar misconduct. The District specifically reserves the right to issue discipline up to, and including, termination from employment in response to a first occurrence based on the specific facts of the case.



For the Board

8/21/24

Date



For the Union

8/21/24

Date