## **PREAMBLE**

The School Board of Citrus County, Florida, Citrus County School Board, Florida, and the Citrus County Education Association, an affiliate of the Florida Education Association, the National Education Association, the American Federation of Teachers, and the AFL-CIO, agree that they hold as a common objective the education and welfare of the students of the Citrus County School system. Further, it is recognized that there should be a formalized process by which the School Board of Citrus County Citrus County School Board and the Citrus County Education Association can work toward a mutually satisfying agreement.

## ARTICLE I - PARTIES TO THE AGREEMENT

This Agreement made and entered into this 9th day of December 2003 by and between the School Board of Citrus County, Florida Citrus County School Board (hereinafter referred to as the "Board") and the Citrus County Education Association, an affiliate of the Florida Education Association, the National Education Association, the American Federation of Teachers and the AFL-CIO (hereinafter referred to as the "Association").