PREAMBLE

The School Board of Citrus County School Board, Florida, and the Citrus County Education Association, an affiliate of the Florida Education Association, the National Education Association, the American Federation of Teachers, and the AFL-CIO, agree that they hold as a common objective the education and welfare of the students of the Citrus County School system. Further, it is recognized that there should be a formalized process by which the School Board of Citrus County and the Citrus County Education Association can work toward a mutually satisfying agreement.

ARTICLE I - PARTIES TO THE AGREEMENT

This Agreement made and entered into by and between the School Board of Citrus County School Board Florida (hereinafter referred to as the "Board") and the Citrus County Education Association, an affiliate of the Florida Education Association, the National Education Association, the American Federation of Teachers and the AFL-CIO (hereinafter referred to as the "Association").

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SIM	valeria & Smith
For the Board	For the Union
10/1/25	10/6/25
Date	Date //