

TA Agreement between Citrus County School Board and Citrus County Education Association

According to House Bill 5001 E, passed by the Florida Legislature in the 2026 Special Session E, requires that growth allocation funds be used by school districts and charter schools to provide salary increases to full-time classroom teachers and certified prekindergarten teachers funded in the FEFP with at least ten years of full-time teaching experience in a Florida public school. The amount of such an increase may not exceed \$3000. If a school district has any funds remaining after meeting this requirement, the school district must use these funds to provide salary increases to instructional personnel or for increased costs related to personnel compensation. Classroom teachers are identified in Florida Statute 1012.01 (2)(a).

Citrus County Schools was allocated \$1,009,973, this amount includes benefits (21.84%) and salary increases.

As of 7/16/26, Citrus County School Board has 388 Teachers that meet these requirements.

Full-time Classroom Teachers with:

Full-time Classroom Teachers with 10-14 years will receive approximately \$1,406 (123 teachers)

Full-time Classroom Teachers with 15-19 years will receive approximately \$ 1,906 (77 teachers)

Full-time Classroom Teachers with 20-24 years will receive approximately \$ 2,406 (75 teachers)

Full-time Classroom Teachers with 25+ years will receive approximately \$ 2,907 (113 teachers)

The total cost, including benefits, is \$1,009,977.68

Upon ratification proceedings, the number of classroom teachers meeting the requirements outlined in Florida Statute will be finalized. Based on this finalized list, the exact amounts per experience tier (10-14 years, 15-19 years, 20-24 years, and 25+ years) will be determined.



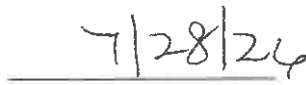
Citrus County School District



Citrus County Education Association



Date



Date