

CCEA-CCSB
2026-2027 Economic Proposal: \$2,426,557

Instructional TSIA: \$1,009,977.68

Citrus County Schools was allocated \$1,009,973, this amount includes benefits (21.84%) and salary increases. By statute, the allocations had to be adjusted due to staffing changes that occurred since the initial agreement.

As of 9/16/26, Citrus County School Board has 395 Teachers that meet the TSIA requirements.

- Full-time Classroom Teachers with 10-14 years will receive approximately \$1,356 (124 teachers)
- Full-time Classroom Teachers with 15-19 years will receive approximately \$ 1,855 (72 teachers)
- Full-time Classroom Teachers with 20-24 years will receive approximately \$ 2,355 (79 teachers)
- Full-time Classroom Teachers with 25+ years will receive approximately \$ 2,856 (117 teachers)

The total cost, including benefits, is \$1,009,977.68

The parties agreed to finalize the above numbers for current qualifying instructional staff, and there will be no more adjustments made to TSIA funds.

Instructional Non TSIA: \$803,057.19

In addition to the above settlement the district further agreed to the following:

- All staff that take the Citrus County School Board Health Insurance will receive \$30 a month Insurance Board Match increase.
- All instructional staff on the Citrus County School Board Instructional Salary Scale with 10+ years of experience in Florida Public Schools, regardless of position, will receive the same amount as their colleagues listed above as a flat rate salary increase.
 - Instructional Staff with 1-4 years will receive \$550
 - Instructional Staff with 5-9 years will receive \$1050
 - Instructional Staff with 10-14 years will receive \$1,356
 - Instructional Staff with 15-19 years will receive \$ 1,855
 - Instructional Staff with 20-24 years will receive \$ 2,355
 - Instructional Staff with 25+ years will receive \$ 2,856

*All improvements will be retroactive to July 1, 2026

Support: \$385,684

Salary Increase:

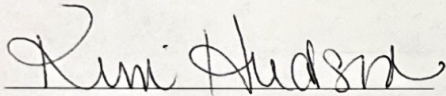
In addition to the step increase that took effect July 1, 2026:

- Classified employees that moved onto steps 1-22 shall receive a 2.0% increase.
- Professional/Technical employees moved onto steps 1-20 shall receive a 2.0% increase.
 - Classified employees already on step 22 (and did not receive a step increase on July 1, 2026) shall receive an additional 1.5% increase.
 - Professional/Technical employees already on step 20 (and did not receive a step increase on July 1, 2026) shall receive an additional 1.5% increase.

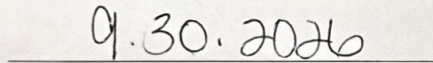
*All improvements will be retroactive to July 1, 2026

Board Match: \$230,580

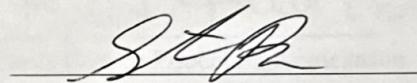
Beginning with the December 15, 2026 pay dates, the Board will increase the monthly contribution toward employee health insurance thirty dollars (\$30) per employee per month, bringing the total monthly contribution to \$656 per month.



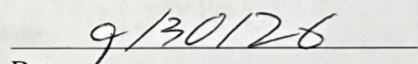
For the Union



Date



For the District



Date